

## **Fellowship & Residency Program Requirements**

Thank you for your consideration of Kaiser Permanente Southern California's Residency and Fellowship programs.

Per National Residency Matching Program (NRMP) policy Section 6.2, please reference the following information regarding institutional and program policies for appointment eligibility to a training position.

### **Residency**

Our training programs accept applications via the AAMC's [Electronic Residency Application Service \(ERAS\)](#). All applications must include the following documents:

- MyERAS application
- Curriculum Vitae
- Personal Statement
- Medical School Transcript
- Medical School Performance Evaluation (MSPE)
- USMLE Transcript Step 1 and 2 (when available. COMLEX Transcript, Level 1 and 2 (when available)
- Three letters of recommendation\* – one of which should be from specialty in which you are applying
  - Emergency Medicine applicants must submit at least one Standardized Letter of Evaluation (SLOE) as part of your letters of recommendation
  - Internal Medicine [categorical] applicants must submit one letter of recommendation from either the Chair of the Department or Medicine Clerkship Director plus two additional letters of recommendation

\*For PGY2 position, a letter from your PGY1 program director is required.

Interview timeframe is typically from October – January, this varies by program. Visit the program of interest's page for application deadline.

### **Fellowship**

All applications must include the following documents:

- Specified application form
- Curriculum Vitae
- Personal Statement
- Medical School Transcript
- Medical School Performance Evaluation (MSPE)
- USMLE Transcript Step 1, 2, and 3 /COMLEX Transcript Level 1, 2 and 3
- Medical License
- Letter of recommendation from residency program director
- Two additional letters of recommendation

Applicants interested in the following:

- Allergy
- Cardiology
- Child & Adolescent Psychiatry

- Electrophysiology
- Gastroenterology
- Geriatrics
- Hospice and Palliative Care
- Interventional Cardiology
- Nephrology
- Sports Medicine\*

\* For Sports Medicine, as an adjunct to your ERAS application, please print the document([Code of Ethics for the Match](#)) and submit directly to the programs you are applying to. Please submit the Code of Ethics in place of your 4th letter of recommendation, or email it directly to [Social.Residency@kp.org](mailto:Social.Residency@kp.org)

Must apply and submit documents via the [Electronic Residency Application Service \(ERAS\)](#).

Applicants interested in:

- Community Medicine Fellowship – [Click here to apply online](#)

Applicants interested in:

- Ortho Sports Medicine

Must complete application and submission of documents via the [SF Match](#).

\*\*\* Please visit your program of interest's page for application deadline.

### **International Medical Graduates**

- Post Training Authorization Letter (PTAL) is no longer required.
- Must submit an ECFMG (Educational Commission for Foreign Medical Graduates) Status Report at the time of application.

### **Visa Policy**

Visas (which include, Temporary TN work status, temporary H-1B and J-1) can only be sponsored for hard to fill positions. However, our training programs are extremely competitive and do not meet the hard to fill criteria.

### **Requirements**

NRMP matched residents or fellows must complete the following prior to beginning training:

- Clearance of Background Check: relating to references, criminal convictions, and government sanction or exclusion
- I-9 Employment Eligibility Form: Completion of the federally required I-9 employment eligibility form with supporting documentation
- Educational Background, Licenses, Certifications: Verification required for the position – See Requirements by Program and PGY level
- Pre-Employment Health Clearance

- Drug Screening Clearance

## Requirements by Program and PGY level

**LEGEND**

**PTL:** California Post Graduate Training License

**CML:** California Medical License

**BLS:** Basic Life Support Certification

**DEA:** Drug Enforcement Admin. License

**\*PS:** Procedural Sedation Test

**NRP:** Neonatal Resuscitation Program Cert.

**PALS:** Pediatric Advanced Life Support Cert.

**ACLS:** Advanced Cardiac Life Support Certification

**Note: BLS, ACLS, NRP, & PALS must be certified by the American Heart Association  
\*Administered by KP LAMC**

Training Program	Post Graduate Year							
	1	2	3	4	5	6	7	8
Allergy Immunology				CML DEA BLS ACLS	CML DEA BLS ACLS			
Cardiology				CML DEA BLS ACLS PS	CML DEA BLS ACLS PS	CML DEA BLS ACLS PS		
Child & Adolescent Psychiatry				CML DEA BLS	CML DEA BLS			
Clinical Cardiac Electrophysiology							CML DEA BLS ACLS PS	CML DEA BLS ACLS PS
Dermatology		PTL BLS ACLS DEA	CML DEA BLS ACLS	CML DEA BLS ACLS				
Emergency Medicine	PTL BLS ACLS PALS	PTL BLS ACLS PALS DEA	PTL DEA BLS ACLS PALS					
Family Medicine	PTL BLS ACLS NRP PALS	PTL BLS ACLS PALS DEA	PTL DEA BLS ACLS					
Gastroenterology				CML DEA BLS ACLS PS	CML DEA BLS ACLS PS	CML DEA BLS ACLS PS		

Training Program	Post Graduate Year							
	1	2	3	4	5	6	7	8
General Surgery	PTL BLS ACLS	PTL BLS ACLS DEA	PTL DEA BLS ACLS PS	CML DEA BLS ACLS PS	CML DEA BLS ACLS PS			
Geriatrics				CML DEA BLS ACLS				
Hospice & Palliative Medicine *Pediatrics Track Only				CML DEA BLS ACLS PALS*				
Internal Medicine	PTL BLS ACLS	PTL BLS ACLS DEA	PTL DEA BLS ACLS	CML DEA BLS ACLS				
Interventional Cardiology							CML DEA BLS ACLS PS	
Nephrology				CML DEA BLS ACLS PS	CML DEA BLS ACLS PS			
Neurology	PTL BLS ACLS	PTL BLS ACLS DEA	PTL DEA BLS ACLS	CML DEA BLS ACLS				
Obstetrics & Gynecology	PTL BLS ACLS NRP	PTL BLS ACLS NRP PS DEA	PTL DEA BLS ACLS NRP	CML DEA BLS ACLS NRP				
Ortho Sports Medicine						CML DEA BLS ACLS		
Pediatric Medicine	PTL BLS NRP PALS	PTL BLS NRP PALS PS DEA	PTL DEA BLS NRP PALS PS	CML DEA BLS NRP PALS PS				

Training Program	Post Graduate Year							
	1	2	3	4	5	6	7	8
Psychiatry	PTL BLS ACLS	PTL BLS ACLS DEA	PTL BLS DEA					
Radiation Oncology		PTL BLS ACLS DEA	PTL DEA BLS ACLS PS	CML DEA BLS ACLS PS	CML DEA BLS ACLS PS			
Radiology - Diagnostic	<u>Prelim</u> See Internal Medicine	PTL BLS ACLS PS DEA	PTL DEA BLS ACLS PS	CML DEA BLS ACLS PS	CML DEA BLS ACLS PS			
Radiology - Interventional	<u>Prelim</u> See General Surgery	PTL BLS ACLS PS DEA	PTL DEA BLS ACLS PS	CML DEA BLS ACLS PS	CML DEA BLS ACLS PS			
Sports Medicine				CML DEA BLS ACLS				
Urology	PTL BLS ACLS	PTL BLS ACLS DEA	PTL DEA BLS ACLS	CML DEA BLS ACLS	CML DEA BLS ACLS			